

Annual Report 2024-2025

Building an inclusive society







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Our Year in Numbers

1,411 members

Overall 97% satisfaction on our training courses



Over 7,000
Helpline calls





381

Autism Cards Issued



199 Support Group meetings







Chairperson's Report





David Heatley Chairperson

The year 2024/25 has marked a period of renewed growth, innovation, and continued commitment for Autism NI. Our focus has been on expanding our reach, strengthening our services, and ensuring our autism community across Northern Ireland continues to feel seen, supported, and empowered.

This year, our Helpline continued to be a vital resource, responding to over 7,000 calls from individuals, families, and professionals seeking support.

We've made significant strides in delivering hybrid support combining digital access with in-person opportunities. From workshops to community events, we were proud to offer different ways for autistic people and their families to engage and get support.

A standout highlight was our Glow Walk at Stormont, where hundreds of families came together to connect, celebrate, and shine a light for our autism community in a vibrant and inclusive atmosphere.

Digital access to support materials also continues to grow, with users visiting our website to access free resources on education, anxiety management, mental health, and daily structure, demonstrating the continued demand for timely and accessible information.

A heartfelt thank you goes to our Board of Trustees, who continue to provide strong leadership and governance, and to our dedicated staff, volunteers, fundraisers, partners, and supporters. Your passion and perseverance fuel our mission.

Together, we are continuing to build an inclusive and equal society for autistic people and their families across Northern Ireland. Let's keep going, there is more to achieve, and we will achieve it together.



Chief Executive's Remarks





Kerry Boyd CEO

As we reflect on another impactful year for Autism NI, I am immensely proud of the progress we have made in championing the rights of autistic people and their families. One of the most powerful moments of the year was our petition calling for a dedicated Autism Mental Health Service in Northern Ireland.

With over 25,000 signatures gathered, a clear message was sent to our government that urgent action is needed to address the mental health crisis facing autistic people. So far, this specific campaign has ensured that all CAMHs professionals will now be offered autism specific training. Although we know that there is still much to be done within this area, this level of public support demonstrates the strength of our collective voice, and we will continue to use it to advocate for real change.

Throughout the year, we deepened our advocacy efforts to ensure that the voices of autistic people are not

just heard but acted upon. We have taken meaningful steps to shape a society that is more inclusive, understanding, and accessible. Autism NI has continued to provide early intervention services, parent support programmes, and professional training— equipping thousands of families and professionals with the tools they need to thrive.

Our growing partnership with the education and health sectors enables a more coordinated approach to autism support from childhood into adulthood. Despite financial pressures across the third sector, Autism NI has remained committed to sustainable growth and transparency. Thanks to the continued generosity of our funders, donors, and community partners, we have been able to maintain and enhance services at a time when they are needed most.

To everyone who has supported Autism NI this year whether

through volunteering, fundraising or partnership, I offer my heartfelt thanks. It is your commitment that helps us build a society where every autistic person is valued and supported.

As we look ahead to 2025–2026, our focus remains clear - to work collaboratively toward a world where autistic people are empowered to live full, meaningful lives.

Kery Boyd



Family Support

Our Family Support provision is one of Autism NI's longest standing and most valued services. Operating across communities throughout Northern Ireland, it delivers tailored support designed to meet the unique needs of autistic people and their families

We are proud of our neurodiverse Family Support team, whose expertise and lived experience underpin the strength of this provision. By actively listening to the autistic community, we provide a wide range of services that aim to strengthen support networks, build confidence, promote well-being, and foster a deep sense of belonging for autistic children, adults, and their families

Inclusive participation is central to our approach and forms the foundation of all our work. We remain committed to building and sustaining strong partnerships with community, voluntary, and statutory organisations to ensure that every family has access to comprehensive and coordinated support.

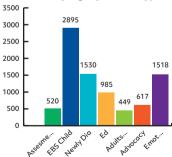
Over the past year, we have seen a significant rise in referrals for

early support across all areas of our work. As our neurodiverse team continues to grow, so too does our capacity to provide meaningful, early intervention that truly makes a difference.

Helpline

For many autistic people, their families, and professionals, our Helpline serves as the first point of contact, both pre and post diagnosis. It provides vital information, guidance, and reassurance during what can be a complex and emotional journey.

Concerns Prompting requests for support



We regularly receive meaningful feedback about our Helpline,

highlighting the profound impact it has on autistic people and their families. These reflections reaffirm the vital role our support plays in their lives and underscore the real lasting difference our services make during times of uncertainty and need.

"Wow! I've never felt so seen as a parent and a carer. We are so used to having to fight for help and recognition for our three autistic children and this has floored me. In a positive yet bittersweet way. Thank you, Autism NI for having our backs. Just thank you." (Parent, Helpline service)

Support Groups

Our Support Group Coordinator is instrumental in bringing together and supporting a vibrant network of volunteers across Northern Ireland. Our volunteers are the backbone of Autism NI's community support, providing vital assistance and fostering meaningful connections at a local level.

Each volunteer brings unique strengths and invaluable contributions to our work, supporting



Autism NI Support Group Coordinator with volunteers

a wide range of initiatives and playing an essential role within the organisation. Their expertise, peer support, diverse skills, and lived experience complement the efforts of our Family Support Team, helping us deliver vital services to the autism community.

As demand for community-based interaction and inclusion has grown across all support groups, our volunteers have responded with dedication and compassion. Over the past year, they facilitated 199 support group meetings across Northern Ireland, additionally they facilitated a range of family fun days and activities such as Coder Dojo. Common themes raised by attendees included concerns around mental health, education,



assessment, parent/carer physical health, anxiety, and financial entitlements. The peer expertise and practical knowledge shared in these sessions not only provide critical support to families but also inform Autism NI's advocacy and policy work. These gatherings have become safe, empowering spaces where individuals feel heard, supported, and connected fostering resilience and a stronger sense of community. This has also led to active partnerships with a range of providers who delivered workshops on financial planning, self-esteem, and caring for ourselves.

The success of this model continues to grow, as evidenced by attendance throughout the year.

"The W5 event was great and had a lovely atmosphere. It was lovely to connect with other families and staff. Thanks for the opportunity for our family to have an activity that meets our older son and youngest child's need. It's not often we can all do something that suits us all as a family." (Parent from Lisburn Support Group)

Autistic Adult Support

Autism NI provides a tailored unique service for autistic adults. Our Autistic Adults Support Officer (AASO) provides advice, empathetic support, and a listening ear. Participation is entirely voluntary, with each person offered three one-on-one sessions aimed at improving outcomes in key areas such as training, employment, relationships, and social enaggement.



Steven has received support from our Autistic Adult Support Officer

94% of respondents rated the oneone-one support they received as "excellent or good". "The AASO was outstanding and was extremely helpful, knowledgeable and understanding. She utilised clear communication both verbal, written, visual and audio – this was an excellent standard to be benchmarked. The AASO alongside all colleagues at Autism NI are exceptional human beings doing fantastic work, making positive differences and contributions to people's lives who are living with neurodiverse needs." (Autistic Adult)

We also offer three distinct **Peer Support** services including an online network for autistic adults aged
18 and over, a dedicated group for those aged 30 and above, and an Autistic LGBTQIA+ network.
Each platform provides a warm, inclusive, and relaxed space for social interaction and connections.

All sessions include a text-based chat function to ensure accessibility for all communication preferences. To date, we have welcomed a growing number of autistic attendees, with some groups even initiating in-person meetups to strengthen community ties.

We continue to provide our **Autistic Adult Support Courses** to offer a
supportive space that fosters peer
learning around autistic strengths,
challenges, and the broader concept
of neurodiversity. Our courses
empower autistic adults to deepen
their self-awareness and gain
practical strategies for enhancing
their daily lives.

Members

Autism NI members play a vital role in strengthening support for autistic people and their families across Northern Ireland. Each member commits to upholding the Charity's legal framework while embracing its Mission, Vision, Ethos, and Code of Conduct

Membership offers a wide range of benefits, many of which extend to the whole family. These include access to family activity days, parent support courses, and meaningful avenues for personal involvement, enabling members to help shape the Charity's ongoing impact within the autism community.



Family Fun Day at W5 in April 2024

Early Intervention Home Support

Autism NI remains committed to fostering strong partnerships, continually developing our collaboration with the Autism Teams across the Belfast, Northern, South Eastern, and Western Trusts. These trusted relationships have been key in facilitating direct referrals to Autism NI Resource and Support Officers, who deliver tailored support to families within their local communities.

With a well-established track record in evidencing outcomes, Autism NI is adept at identifying, measuring, and reporting on the impact of our services—ensuring accountability and continual improvement.

Participation in our services highlights their essential role in empowering autistic people and their families. These opportunities enable people to share feedback, have their voices heard, and actively shape both existing services and future developments.

We remain firmly committed to this collaborative approach, working in partnership to support, evolve, and implement meaningful change. Our early home support services are rooted in a strengths-based model, offering personalised strategies tailored to each autistic child. These supports include the use of visual structures, the development of positive routines, the promotion of independence in daily living skills, and guidance on meaningful, engaging play activities.

"The Autism Support Officer was very understanding and knowledgeable with realistic expectations. She assured my concerns, gave useful strategies and recommendations. Good signposting, thank you!" (Parent)

In the 2024/25 period, 99% of families rated the early support

services provided by our Autism Resource and Support Officers as "Excellent" or "Good". 92% seen an improvement in their child's emotional well-being, after receiving early support from our Early Intervention Officers.

Mental Health and Autism Project (MAP)

The Mental Health and Autism Project is a key element of our strengths-based approach, providing tailored one-to-one support for autistic young people aged 11 to 18 within the Belfast Trust. Referrals are made through



Our MAP participants attended the monthly friendship café meet up in December 2024

the Child and Adolescent Autism Service, ensuring timely and appropriate access to support.

This holistic model addresses individual needs across home, school, and community settings through a series of 8 to 12 sessions. Working in close partnership, we prioritise the areas identified by each autistic young person—focusing on building confidence, self-esteem, and emotional well-being. By encouraging active involvement in shaping their own support, the project promotes genuine participation and empowers young people to take ownership of their personal development journey.

An impressive 100% of autistic participants and additionally 100% of parents/carers rated the service as 'excellent or good'.

"I am so grateful for the help Autism NI have provided me with, other autistic boys and girls should defiantly do this." (MAP participant)

Girls and Autism Project (GAP)

The Girls and Autism Project operates on a strengths-based model designed to empower autistic girls aged 11 to 18 within their home, school, and community environments. The project is dedicated to promoting achievement, enjoyment, and inclusion within a defined geographical area of the Northern Trust.

In the 2024/25 year, our GAP Life Skills Officer delivered 395 sessions, including individual and familyfocused sessions, ensuring tailored



GAP participants enjoy the live Aladdin show in December 2024



GAP participants making candles together in April 2024

and meaningful support for every participant. Additionally, they facilitated small group opportunities and Friendship Cafes.

An outstanding 93% of autistic participants reported positive changes in three or more key outcome areas. Furthermore, 100% of participants rated the service as either excellent or very good.

At Autism NI, we believe every voice matters, and our autistic participants remain at the heart of everything we do.

"I have been able to make friends through GAP, and I hope to continue building on these relationships. I enjoyed every session with my amazing worker, and I hope many more girls can benefit like I have." (Autistic participant)

Supporting and Promoting Autistic Children's Emotions (SPACE)

Autism NI secured funding to deliver three support sessions for newly diagnosed children aged 8-13, whose families had previously received assistance from the Autism Support Officer in the Fermanagh area. Two pilot models were implemented, providing tailored support to 21 children in their home or school environments.



Feedback received included:

"It was good to talk about my feelings." (SPACE participant)

"I've learned a lot about my emotions, good techniques for breathing and staying calm." (SPACE participant)



Autism Card

During the 2024/25 year, we received 318 new registrations for our Autism Card. Feedback from autistic cardholders consistently highlights the card's practical value across many areas of daily life—offering increased understanding, smoother interactions, and greater confidence in public and social setting.



Training

Our Training Department provides high quality, accredited training and support to a wide variety of parents, carers, professionals, schools and organisations. Our training is evidence based, practical, and is delivered to the highest standard of accuracy to ensure it is effective in supporting autistic people at home, in the community, in school or in a workplace.



Autism NI's training courses are delivered online and in person across NI, Ireland, UK and Internationally. Our dynamic courses include interactive activities and group discussion, to enable groups to explore concepts in an engaging and practical way. In 2024/25, our training team delivered 224 training courses to 3,592 participants.

"The course had great explanations, put into context. I would highly recommend this course to all professionals." (Professional PDA course feedback)

Training for Parents and Carers

During 2024/25, we provided 1,840 funded places on our parent/carer support courses, empowering them to support their family, pre or post diagnosis. This included Autism NI funding, alongside funding from CLEAR project (supported by PHA), Ann Rylands Fund and MDT funding.

A total of 53 courses were delivered on a range of topics related to autism, including school related anxiety, sleep, supporting autistic teens and autistic females. We also expanded and developed our course content further with our new 'Understanding PDA' support course, as a response to the needs of our community.

"The strategy explanations were fantastic. I loved the practicality in the content and I took away ideas that I can actually apply in real life." (Parent who attended our Anxiety Support Course)

Support Courses for Autistic Adults

In 2024/25, we delivered a pilot programme of seven training sessions to autistic adults, on the topic of 'Autism, Anxiety and Self Care'. This course was developed based on the needs identified across our adult population and explored the common experiences and triggers of anxiety for many autistic people. The course also discussed a range of strategies to help increase emotional understanding, emotional regulation and coping strategies, supporting individuals to effectively manage anxiety and engage in positive self-care.

The feedback from these small groups were very positive and we will use this learning to further develop resources and courses for autistic adults.

"I found this training to be very validating. Felt understood, included and respected." (Autistic Adult)

Training in Adult Centres and Wider Learning Disability Services

We also held training and consultancy in adult centres and

wider learning disability services in the Northern Trust area. Altogether 274 staff attended these training sessions.



Skills for Staying Safe Youth Programme

This year, our Training Department has also delivered two Skills for Saying Safe youth programmes for young people involved in our MAP and Early Intervention Projects. This group facilitation created opportunities for adolescents to come together and explore relevant topics, while building confidence and positive group experiences. Topics covered in these sessions include relationships, emotional regulation, self-care and building positive autistic identity.

"Thank you for inviting me to the group. I had so much fun and enjoyed meeting the other kids." (Autistic young person)



Training for Professionals and Organisations

Our open training programmes are available to all practitioners and professionals who want to build their understanding of autism and their confidence to provide a neuroinclusive service. We delivered an increasing range of topics for professionals, including Keyhole Early Intervention Programme, supporting autistic colleagues and employees, understanding the needs of autistic patients, and understanding PDA. This open training provides the opportunity for individuals to build their skills in the topics and areas that are most relevant to their role.



Our Keyhole training includes extensive practical resources for early years professionals. Our commissioned training service facilitated a wide range of bespoke courses for organisations, community groups and staff teams. Our courses are tailored to each organisation based on their needs, and facilitated online or in person across NI. We work with organisations to provide knowledge on autism, introduce practical skills on how to support autistic people in the workplace and within their service, to build an inclusive environment. This year, training was delivered to various organisations, including Extern, Victim Support, National Trust, HMP Magilligan and Allstate.

Impact Award

Every organisation in Northern Ireland has a legal obligation to provide equity of access to services for autistic people. Furthermore, it makes great business sense to be accessible for our neurodivergent population. Our Autism Impact Award is a training and support programme to help organisations understand the practical steps they can take to build a neuroinclusive approach across their organisation,

for employees, clients, service users and customers. The programme includes accredited training, follow up support to implement an individualised action plan and continued support for organisations who achieve the Impact Award Champion status.



NI Assembly achieves Impact Award

In 2024/25, we had a further 28 organisations sign up to the Impact Award programme, bringing the overall number of organisations to 160. This includes private business, entertainment, leisure, arts and culture, retail, sports, youth, and health services - all playing their part in building a more inclusive society.

Spotlight: Danske Bank

Danske Bank became the first bank in Northern Ireland to achieve the

Autism NI Impact Award, after undertaking staff training and a thorough analysis and action planning session with Autism NI to improve its neuro-inclusion strategy and autism friendly practices.

"Through achieving the Impact Award our team has grown in confidence and knows how to better support neurodivergent people." (Kerry Phillips, Diversity and Inclusion Partner at Danske Bank)

Demonstrating the ongoing partnership approach of the Impact Award, Danske Bank have also rolled out further bespoke training across staff teams, to help continually build a culture of inclusion, support and engagement across the whole workforce.



Danske Bank is the first bank in NI to achieve the Impact Award



Impact Award in Education

In 2024/25, we continued to deliver our Impact Award for Education Programme in schools, focusing on promoting a best practice approach to autism inclusion within education settings. Our Impact Award for Education framework provides staff training and awards organisations who implemented a bespoke action plan of supports for autistic pupils. This year, 49 new schools have signed up to the programme, bringing the total number of schools to 222 since launch.

It is part of Autism NI's longstanding vision to ensure that we create

an inclusive society where autistic children have the opportunity to thrive, and this all starts with ensuring that they have good educational outcomes. We want our children, parents and teachers to feel confident and happy within the school environment and therefore providing the right knowledge and resources to achieve this is vitally important.

"Course was delivered at the correct level by a very professional trainer. They were very clear, giving very helpful insights for staff to support their pupils." (Impact Award for Education Champion)



St Nicholas Primary School achieves Impact Award

AOA Accreditations



We continue to provide AQA Unit Award Accreditations to our delegates, supporting them

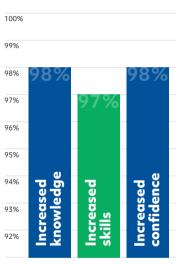
to demonstrate high-quality learning and professional development. In 2024/25, we saw a 60% increase in AQA accreditations achieved by our delegates; a total of 217 Unit Award Accreditations.

Our training is also CPD certified, demonstrating quality assurance and a structured approach to learning and development.

Evaluations

Evaluation scores for all our training courses remain consistently excellent, demonstrating the expertise of our trainers and practicality of our courses. Overall, our courses are rated with 96% approval for the course content, materials, and communication of the trainer. The course evaluations also demonstrate the positive impact of the training on delegates, with

delegates scoring the courses as improving their knowledge (98%), skills (97%) and confidence (98%).



Improvements based on course attendance



Campaigning

As part of our ongoing work at governmental level, Autism NI provides the Secretariat for the All Party Group on Autism. This is a role that we have worked incredibly hard at for the past 17 years and there have been many milestone achieved during that time, including the introduction of autism specific legislation for Northern Ireland. Indeed, in September 2024 after years of lobbying and campaigning from Autism NI. Northern Ireland's first ever Autism Reviewer was appointed. The Autism Reviewer's role is independent and is focussed on measuring progress within the NI Autism Strategy. We look forward to seeing the Autism Reviewer's first Progress Report in Autumn 2025.

Another area we have lobbied heavily for in 2024/25 is the introduction of a Specialist Autism Mental Health Service. This campaign has been as a direct result of feedback we have received from autistic people and their families. They have told us that the current mental health services are not fit for purpose for autistic people. Ultimately, we want to see autistic children and adults supported

by professionals that understand autism and can make reasonable adjustments to ensure that any interventions that are offered are suitable and effective. Therefore. to address this need, the Charity launched a public petition calling for urgent action to create a regional autism mental health service, which over 25,000 people signed. Thanks to this huge public support, the issue was successfully brought to debate at Stormont in January 2025. marking a critical step forward in our campaian. Within this debate the Minister for Health stated that all CAMHS professionals in Northern Ireland will be trained in autism. This achievement reflects the strength of our community as well as the growing recognition of the need for tailored mental health support for autistic people. However, we also know that there is still more work to be done within this area, and we will continue to monitor progress going forward.



Autism NI CEO Kerry Boyd, Autistica CEO Dr James Cusack, Mental Health Champion NI Siobhan O'Neill, former APGA Pam Cameron MLA and autistic adult Kathy Barenskie, attend Autism NI's Autism and Mental Health event at Stormont



APGA Chairperson Cathal Boylan MLA, Autism NI CEO Kerry Boyd, First Minister Michelle O'Neill and parent Christine Kelly support Autism NI's campaign for a specialist mental health service for autistic people in NI

Autism NI 🂸

Autism Acceptance and Understanding

Be Kind To Different Minds

In celebration of World Autism
Acceptance Week which ran
from 1st-7th April 2024, autistic
people, families, community
groups, MLAs, local businesses, and
schools supported our 'Be Kind To
Different Minds' message online.
Our campaign video also focused
on several autistic young people
explaining how we can build a kind
society for our autistic community.



Ella shares her message on how we can 'Be Kind To Different Minds'



Sorcha from Autism NI enjoying the activities with our families

Family Fun Day

On Sunday 7th April 2024 the Charity welcomed hundreds of local autism families to celebrate World Autism Acceptance Week at W5, Belfast. This event brought families together as they all enjoyed the activities the venue had to offer.

Online

Our website (www.autismni.org) is a vital online resource for autistic people, families and professionals and has a great range of information on services, research publications, fact sheets, visuals, social stories and resources. During 2024/25, our website has been an important online tool for many of our autism families, using the website to access information, services and resources.



Our Early Intervention team wear our 'Be Kind To Different Minds' wristbands, which can be purchased on



Fundraising Events

Get Colourful

During World Autism Acceptance Week in April 2024, we asked our supporters to celebrate the Spectrum with colour and host a virtual colourful challenge. Many supporters took on a colourful 5k walk/run, coffee morning, a bake sale or a quiz to raise vital funds for Autism NI's services.



Autism Stars Talent Show

In May 2024 and March 2025, we hosted two 'Autism Stars' Talent Shows at the Avenue Arts Centre in Belfast. Both nights had a range of acts including singing, comedy, music and acting. Both evenings really showcased the talents of

our autistic community. The audience were blown away by the performances and the support they had was brilliant.



Glow Walk

Hundreds of families lit up the night and came together to attend our annual Glow Walk at Stormont in November 2024. Families got involved in fun and games from the U105 crew, and a dance warm up by Fitness Freddy before taking on a night walk at Stormont Estate. Participants were also entertained by 10 year old Logan who took to the stage to sing before the walk.



Big Christmas Cuppa

Families, businesses, community groups and schools got behind our 'Big Christmas Cuppa' campaign and held a festive Christmas coffee morning in aid of Autism NI in December 2024. This campaign was sponsored by Bailies Coffee Roasters who donated coffee equipment worth £2,000 to the top fundraiser.







Corporate and Community Partnerships

The Progressive Building Society

Autism NI has been recently chosen by the Progressive Building Society as their Charity Partner. This new partnership will last over five years and it will include their staff team getting behind a number of fundraising activities and events. The team will also take on Autism Impact Award training which will help them support their autistic employees and customers.





Ground Espresso Bars

Over the last two years, Northern Ireland coffee chain Ground Espresso Bars and their customers raised £25,357.34 for Autism NI. We would like to thank the team at Ground who helped raise awareness by hosting in-store World Autism Acceptance Month promotions and for getting involved in various fundraising events throughout the partnership.

Ulster GAA

Ulster GAA has chosen to support Autism NI over a two year partnership. During the first year, the Charity attended and held an information stand at their 'Gaelic For All' day, which saw lots of engagement with local families. We also hosted an online autism training session with over 75 GAA coaches, and spoke at their annual awards in which we were the benefitting Charity.





Superhero Week

Over 50 schools across Northern Ireland got their masks and capes ready as they took part in Superhero Week, which was held from 3rd-7th February 2025. Throughout the week the pupils were given superhero tasks to complete whilst raising funds for Autism NI. The schools were also given opportunities to learn about autism acceptance in their school. The Charity welcomes the amazing support from the schools and our team look forward to continuing to provide this campaign with young people across Northern Ireland.









Partnerships

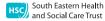


Autism NI continues to be a strong advocate of partnerships, and we recognise when another organisation's support and expertise is required. We are committed to further building on our engagement with a wide range of stakeholders within the statutory, community and voluntary sectors and continue to work with individuals and families to empower them.





















































































Financial Performance

Autism NI is a trading name of Autism NI (PAPA) which is a company limited by guarantee (Company Number NI058548) and an Inland Revenue approved Charity (reference number XR22944).

Registered with the Charity Commission for Northern Ireland (NIC 100 240).

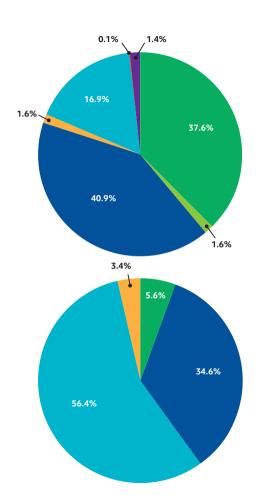
Registered Office:

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Auditors:

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For more information about our services or to support our work, call us on 028 9040 1729 or visit www.autismni.org



Incoming Resources 2023/24

- Restricted Funding: Grants (37.6%)
- Unrestricted Funding: Grants (1.6%)
- Donations and Fundraising (40.9%)
- Membership (1.6%)
- Autism Training and Conferences (16.9%)
- Sale of Merchandise (0.1%)
- Investment Interest Received (1.4%)

Resources Expended 2023/24

- Expenditure on Raising Funds (5.6%)
- Expenditure on Charitable Activities: Restricted (34.6%)
- Expenditure on Charitable Activities: Unrestricted (56.4%)
- Governance Costs (3.4%)

Professor Rita R. Jordan BSc MSc MA PhD CPsychol AFBPsS OBE

Dr Judith Gould BSc MPhil AFBPsS CPsychol

Eileen Bell BA (Hons) CBE

Professor David Sines BSc (Hons) PhD PGCHE FHEA FRSA FRON CBE

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